North Central Regional Transit District (NCRTD)

Resolution No. 2016-44

ADOPTION OF A RESOLUTION AMENDING THE ADOPTED COMPENSATION PLAN FOR FISCAL YEAR (FY) 2017 FOR NON-REPRESENTED POSITIONS TO ESTABLISH A COMPENSATION RANGE FOR THE POSITION OF CUSTODIAN, ADJUST THE FEDERAL LABOR STANDARDS DESIGNATION OF CERTAIN POSITIONS, AND ADDING THE POSITION OF GEOGRAPHIC INFORMATION SYSTEM /INTELLIGENT TRANSPORTATION SYSTEM SPECIALIST AND AMENDING THE FY 2O17 STAFFING SCHEDULE

WHEREAS, the NCRTD was created through legislative enactment (NMSA 1978, Sections 73-25-1 through 73-25-19); and

WHEREAS, the NCRTD is a subdivision of the State of New Mexico with all the authority and duties of the same; and

WHEREAS, the Board has the authority to make and pass resolutions necessary for the execution of the powers vested in the District; and

WHEREAS, the NCRTD Personnel Rules Section 3.9 and 3.10 require that the compensation plan be adopted by resolution; and

WHEREAS, the NCRTD conducted an analysis regarding the in-sourcing of custodial services and has determined that it will be advantageous to the NCRTD to add a part-time position of Custodian; and

WHEREAS, the NCRTD conducted an examination regarding the supervisory coverage needs of its transit field operations and has determined that it is necessary to have supervisory oversight due to increased service levels; and

WHEREAS, the NCRTD has reviewed its need to ensure that the Intelligent Transportation System is fully utilized, managed and updated and has determined it necessary to reclassify the Regional Transit Planner position to Geographic Information System/Intelligent Transportation System Specialist; and

WHEREAS, the United States Depart of Labor has issued final regulations making changes to exempt employee compensation under the Fair Labor Standards Act and the NCRTD

has conducted a compliance review of its positions and will adjust position compliance as determined by the Executive Director; and

WHEREAS, the NCRTD Board has approved the FY 2017 Budget which includes funding for implementation of the recommendations contained herein.

NOW THEREFORE BE IT RESOLVED THAT THE FY 2017 COMPENSATION PLAN IS HEREBY APPROVED AND ADOPTED AS ATTACHED EXHIBITS "A" FISCAL YEAR 2017 COMPENSATION PLAN AND "B" FY 2017 BUDGETARY STAFFING LEVEL CHART ON THIS 9TH DAY OF DECEMBER 2016.

Daniel Barrone, Chairman

Approved as to form:

Peter Dwyer, Counsel